

# MATTEO DEVIGILI

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Bocconi University, Via Roberto Sarfatti, 25, 20136 Milano, Italy

## ACADEMIC APPOINTMENTS

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**Assistant Professor** (tenure track) 09/2026—ongoing  
 Bocconi University  
 Department of Management and Technology

## EDUCATION

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**Postdoctoral Researcher** 10/2024—08/2026  
 INSEAD, Singapore  
*Advisors: Vibha Gaba, Henrich Greve, Dogukan Yilmaz*

**PhD in Strategy** 2025  
 Bayes Business School, United Kingdom  
*Committee: Santi Furnari, Phanish Puranam*  
*Advisors: Gianvito Lanzolla, Simone Santoni*

**BSc & MSc in Business Economics** 2017  
 University of Siena, Italy

## RESEARCH

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### Publications

- Devigili, M., Yilmaz, D., Gaba, V., Greve, H., “*Skill Deprioritization: Reorganizing in the Age of Generative Artificial Intelligence*”, *Management Science*, Articles in Advance: <https://doi.org/10.1287/mnsc.2025.01859>.

### Working Papers

- Devigili, M., Santoni, S., Gaba, V. “*Evaluating Topic Models*”.
- Devigili, M., Yilmaz, D., Gaba, V., Greve, H. “*GenAI and Organizational Hierarchies*”.
  - Accepted/Presented at *Academy of Management Conference, Strategic Management Society Conference*.
- Devigili, M., Santoni, S., Lanzolla, G. “*Penguins Don’t Talk, But They Huddle: How Plans Redistribute Feedback*”.
  - Accepted/Presented at *Academy of Management Conference, EGOS Colloquium*.
- Devigili, M., Yilmaz, D., Aggarwal, V. “*The Evolution of Hierarchy in New Ventures*”.
  - Accepted/Presented at *DRUID, Strategic Management Society Conference*.
- Devigili, M., Santoni, S., “*CTRL-OSS: controlling Linux*”.
  - Accepted/Presented at *Academy of Management Conference, American Sociological Association, DRUID, EGOS Colloquium, Strategic Management Society Conference*.

**TEACHING EXPERIENCE**

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- Organization Theory — Bocconi University 2026—ongoing
- Industry Analysis — Bocconi University 2026—ongoing
- Data Management Systems — Bayes Business School 2020—2024

**SERVICE**

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**Reviewer**

- *Journals*: Strategic Management Journal; Journal of Management Studies; Organization Studies.
- *Conferences*: Academy of Management; DRUID; Strategic Management Society.

**Organizer**

- *New Frontiers in Open Source: Implications for Strategy and Organization Research*, AoM PDW (2024, 2025, 2026) — with Frank Nagle and Tony Tong.
- *New Frontiers of Mixed-Methods Research*, AoM PDW (2024) — with Mara Guerra.
- *Strategy, Entrepreneurship, and Innovation PhD Research Day* (SEI), Imperial College 2023; Bayes Business School 2022.

**Other**

- Mailing list moderator, Strategic Management (STR) division, AoM 2024—ongoing.